

# Diversity Statement

At **Drivin**, diversity is a fundamental pillar that enriches our culture and strengthens our identity as a company. We value and respect diversity in all its forms, including race, gender, sexual orientation, gender identity, disability, religion, ethnic origin, and political affiliation. We foster an inclusive environment where every voice is heard and appreciated, promoting equity and respect in every aspect of our work.

Our commitment to diversity and inclusion is reflected in our efforts to create a safe, discrimination-free workplace. Equal opportunity and mutual respect are the cornerstones of our organizational culture, ensuring that everyone has access to the same opportunities for growth and professional development.

To reinforce this commitment, we offer a confidential reporting form where any team member can share concerns related to discomfort, discrimination, or any behavior that undermines a respectful and inclusive environment. This mechanism ensures that all reports are handled with the seriousness and confidentiality they deserve, providing a fair and effective response.

Diversity and inclusion are not just values at Drivin—they're part of an ongoing commitment that drives innovation, collective growth, and the well-being of everyone on our team. We will continue strengthening our initiatives and policies to build a workplace where everyone can thrive and feel valued.